

## *2024 Pharmacy to Dose Preceptor of the Year Nominees*

### **1. Grace Benanti, PharmD, BCCCP**

- a. Grace is an amazing preceptor at our institution and her mentorship extends way beyond just the residents who take her rotation. Grace is a fierce residency advocate and every decision she makes as residency program leadership comes with the entire residency class at the forefront of her mind. She is cognizant of the demands of our residency program and takes the challenges of previous residents to make system level changes to not only help future residents but also help us grow as a residency program. She is full of actionable solutions for our program but is also incredibly diplomatic and ensures everyone's voice is heard and considered in any changes. Outside of her strong program leadership skills, Grace is a strong clinical preceptor who is constantly challenging her residents to grow. MICU is not an easy rotation. It has a very high census, very sick patients, and very complex disease states. Despite the challenges this rotation provides, residents continue to want to take the rotation throughout the year because they are drawn to Grace as a preceptor. Grace has a strong clinical skill set and holds her residents to that high standard. She emphasizes to her residents the importance of independent problem solving and guides them through that process while on her rotation. Grace also has the unmatched ability to read her residents and know their limits better than they know themselves. I have seen her give residents a much-needed mental break from rotation but then the next day push them to their full potential. She has such a passion for residency wellness and resiliency that she looks for those opportunities with her residents and offers those human moments with them that are so desperately needed. Grace is a strong preceptor and is a role model not only to her residents but to her colleagues as well. She makes us all want to do better and ignites our passion for teaching when at times it feels difficult.

### **2. Jason Hecht, PharmD, BCPS, BCCCP, FCCM**

- a. Jason is a dedicated preceptor who has a great passion for teaching. He precepts our PGY1 residents, APPE Pharmacy students and Physician Assistant students as well. Additionally, he is the PGY2 Critical Care residency program director. He did an exceptional job developing this program and achieving accreditation. He has been an impactful mentor for several residents and students over recent years. Jason has high academic standards. He keeps up to date on the current literature and ensures his learners are familiar with the content. He is active locally and nationally in his field of specialty--Critical Care. His primary patient care team relies on him to assist in daily patient care, policies and research.

### 3. Heather Torbic, PharmD, FCCM, BCPS, BCCCP

- a. I can't think of anyone more deserving! Heather is an excellent preceptor and particularly a wonderful Critical Care Program Director! In the nomination, you may have heard that our program won the Pharmacy Residency Excellency Award a few years ago and it was in large part to great work that Heather does to mentor and train the PGY2 Critical Care residents. Her approach to resident training is very intentional and she tailors learning experiences and teaching styles to the way in which the resident would learn best. This year for instance, we have 2 residents--one who is very detail oriented and another who is more big-picture focused and, at our most recent RAC meeting, Heather spent a lot of time discussing these aspects of the residents' learning styles and ways in which all the Critical Care preceptors could adapt their teaching styles to best train each resident based on that.
- b. Heather is very dedicated to resident success in her role as a preceptor and RPD for the PGY2 Critical Care program. She goes above and beyond dedicating her time to each resident - whether it is collaborating on research projects, providing feedback on journal club presentations or coaching on time management skills. She is an EXCELLENT example of a stellar clinical pharmacist - she is highly regarded not only in the pharmacy department but the Respiratory Institute by her MICU providers and Critical Care group as a whole. She is someone who puts in extra hours everyday to either give a platform presentation, go through a topic discussion with a resident or finish extensive data collection for a project. As a new RPD myself I admire her work ethic and demeanor on a daily basis. If you saw Heather's CV it would speak to her extensive clinical and research knowledge and impact on quality improvement initiatives at Cleveland Clinic and its associated hospitals. I cannot speak highly enough about Heather and she is more than deserving of this award.