

2024 Pharmacy to Dose Unsung Hero Award Nominees

1. Caitlin Brown, PharmD, BCCCP, FCCM

- a. Caitlin Brown is an exceptional candidate for the Unsung Hero Award, thanks to her profound contributions to EM pharmacy practice both at Mayo Clinic and nationwide. Her reputation in the EM pharmacy community is stellar; she is highly regarded for her extensive clinical knowledge, educational impact, and clinical research advancements. Caitlin stands out as one of the most influential EM pharmacists, shaping the field with her expertise and dedication. Moreover, Caitlin took on the monumental task of serving as Program Committee Chair for the inaugural PharmERgency Conference at AEMP 2024. Despite the challenges of a tight timeline due to the recent establishment of AEMP as an interest group in SAEM, Caitlin meticulously organized a conference featuring over 20 esteemed pharmacist and physician speakers. Her tireless commitment and selfless efforts, often going above and beyond her normal duties, were instrumental in the conference's success. Caitlin's exceptional dedication and behind-the-scenes work make her a true embodiment of the Unsung Hero Award, deserving of recognition for her invaluable yet often understated contributions.
- b. Dr. Caitlin Brown, is an exemplary candidate for the Unsung Hero Award. Her commitment to advancing the care of vulnerable populations, particularly transgender patients in the emergency department, is a testament to her dedication and compassion. Her invaluable research in this area has improved both awareness and the quality of care for a historically underserved group, making a lasting impact on patient outcomes. Dr. Brown's selflessness and determination are further highlighted by her role as the Programming Chair for the Academic Emergency Medicine Pharmacists (AEMP) meeting. In under five months, she developed and coordinated the inaugural program from the ground up—a remarkable achievement that speaks to her leadership and organizational skills. Please note these are just a few of the accomplishments she's had over the past 12 months. Despite these significant accomplishments, Dr. Brown never seeks recognition. Colleagues and friends alike have praised her for always being willing to step in and assist in any situation, whether related to her work or otherwise. Her quiet, steadfast commitment to helping others without seeking the spotlight makes her a true unsung hero in our profession. This award would be a fitting acknowledgment of her tireless efforts and the difference she has made.
- c. Dr Brown is an incredible emergency medicine (EM) pharmacist, role model, researcher and friend. Her skills extend way beyond her knowledge of Taylor Swift songs. =) For years she has been a great leader in our field of EM pharmacy and also bridges critical care medicine. Though this award is geared towards coworkers or in the hospital setting, I thought I would try to put her name in for the unsung hero award because she was the unsung hero of the 2024 Academic Emergency Medicine Pharmacists (AEMP) meeting at the Society for Academic Emergency Medicine Annual Conference. She led the team that planned the entire AEMP conference programming and special events on a very short timeline. The programming was fantastic and fun! The events were great, including our dodgeball team (the Keta-meanies!). It turned out flawlessly because of her hard work. She is so valued and appreciated in her role and we can't wait to see how it turns out again in 2025!

2. Quinn Czosnowski, PharmD, BCCCP

- a. Quinn is like your Pharmacist dad at work, he knows absolutely everything! No matter what problem or question you bring to him, Quinn will not only provide a solution but also anticipate any potential challenges that might come up along the way.
- b. Quinn has a wealth of knowledge that he utilizes to improve patient care directly, through teaching, as an RPD, and in the many committees and quality groups he participates in. He's willing to answer any clinical conundrums that arise and uses his (sometimes dry) sense of humor to develop strong relationships with his peers. We're grateful for his contributions to patient care and our team!
- c. I cannot think of a better person than Quinn to win the Unsung Hero award. He's a man of few words but when he does speak, you know it's going to be invaluable information. He's a walking library of literature and could probably even tell you the month/year of countless publications. He uses his vast knowledge of literature/research to help guide our residents in their research projects every year and plays a key part in setting them up for success. In addition to his every day patient care and resident involvement, he is also is a key member of the health-systems pharmacy informatics committee providing a clinical perspective to any updates/changes being made to the EMR. I know there are countless hours spent reviewing requests and trying to proactively identify any concerns/issues to ensure when something goes live it is seamless for the end user. It's not a glamorous task and probably underappreciated by many but is something that makes our lives so much better without us ever realizing.

3. Todd Miano, PharmD, PhD, FCCM

- a. Todd is always willing to share his advanced knowledge of epidemiology and research skills with members of the critical care pharmacy community and critical care community at large. He has a knack for taking very difficult concepts and conveying those in clear and relevant examples that make them easier to grasp, digest, and then apply to the next paper or project. I've lost track of the number of students or residents that I have referred to publicly available recordings of Todd talking about bias and confounding in critical care research. He has always been willing to lend a hand with these skills, whether it's taking time to offer his thoughts on these concepts in manuscripts, providing guest lectures on these topics for our organizations, or best-case scenario, attempting to explain immortal time bias or collider bias to a stranger he just met in a bar. He always does this with the goal of helping educate and share his knowledge. Despite his extensive accomplishments and knowledge in these areas, Todd has always been very approachable for younger practitioners to approach and gain from his insights.
- b. Dr. Miano is one of the most selfless, genuine people I have worked with. He also happens to be one of the most brilliant. A few years ago, I had an idea to do a systematic review and meta-analysis on BIS in ICU patients. We realized that no one on the team was equipped to handle the data analysis, and someone suggested reaching out to Todd. I knew of him, and we had crossed paths at conferences before, but I didn't know him well and was a bit intimidated by his impressive research skills. I took a leap of faith and reached out to him. He was so incredibly kind and open to the idea, and he immediately became not only responsible for data analysis but also served as my mentor and provided big picture oversight for the project. This took several years and spanned

the COVID era, but we stuck with it, much thanks to Todd's encouragement. With his patient guidance, was eventually published and has received significant attention now, even opening further doors for me professionally. Since that time, I have worked with Todd closely on one other major project. He approaches all these projects similarly--with incredible dedication and patience towards his team. He is very passionate about advancing science and getting into the nuances of statistical methods. He clearly seeks no recognition, yet he is the driver behind so many successes in scholarship. Something I appreciate very much about Todd is his willingness to not only do the work, but also educate others along the way. I have learned so much from him in every interaction--skills that I have taken away and applied to other projects. I would be thrilled to see Dr. Miano recognized for everything he has done for so many others with no personal agenda at all.